

WHO WILL CARE FOR CALIFORNIA'S VULNERABLE SENIORS?

California's Skilled Nursing Facilities (SNFs) face an unprecedented staffing crisis which is **crucial for quality patient care**.

- It's estimated that the skilled nursing sector has **lost 223,700 workers** since the beginning of the pandemic.
- And will **need an additional 20,000 certified nursing assistants (CNAs)** by 2025 to meet the needs of California's aging population.



Today, **SNFs** employ approximately 90,700 nursing staff.

NURSING STAFF



Registered Nurses

10,350



Licensed Vocational Nurses

27,460



Certified Nursing Assistants

52,900



Our workforce is culturally diverse and serves the needs of many communities.

STAFF PROFILE



Registered Nurses



Male
15.3%



Female
84.7%

African American	6.3%
American Indian & Alaska Native	0.1%
Asian	33.5%
Hispanic or Latino	14.0%
Native Hawaiian & Other Pacific Islander	0.4%
Non-Hispanic/Latino	2.7%
White	43.0%



Licensed Vocational Nurses



Male
13.8%



Female
86.2%

African American	5.3%
American Indian & Alaska Native	0.2%
Asian	22.6%
Hispanic or Latino	9.4%
Native Hawaiian & Other Pacific Islander	0.0%
Non-Hispanic/Latino	3.1%
White	59.3%



Certified Nursing Assistants



Male
20.1%



Female
79.9%

African American	11.9%
American Indian & Alaska Native	0.3%
Asian	22.6%
Hispanic or Latino	37.9%
Native Hawaiian & Other Pacific Islander	1.2%
Non-Hispanic/Latino	2.6%
White	23.5%



Since the pandemic, **SNFs have raised wages and offered numerous incentives to retain and recruit staff**. Despite these efforts, **nearly half of SNFs are facing severe staffing shortages and some are at risk of closure**.

PATIENT CARE EXPENSE BREAKDOWN

- Direct/Indirect Care
- Administration
- Property
- State fees
- Other

